

राष्ट्रीय मात्स्यिकी विकास बोर्ड



National Fisheries Development Board

मत्स्यपालन विभाग/Department of Fisheries

मत्स्यपालन, पशुपालन और डेयरी मंत्रालय /Ministry of Fisheries, Animal Husbandry & Dairying

भारत सरकार /Government of India

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NFDB/Internship Programme/2024-25

Dated: 16.04.2024

ENGAGEMENT OF INTERNS

National Fisheries Development Board (NFDB), Department of Fisheries, Ministry of Fisheries, Animal Husbandry & Dairying, has proposed to offer internship programme for the **completed Graduates and Post-Graduates for Internship** at National Fisheries Development Board, Hyderabad.

Details of the Internship are as follows:

1	Name of position	Intern
2	Period of Internship and number of interns engaged	Three Months Internship – 04 nos. Six Months Internship – 06 nos. Twelve Months Internship-05 nos.
3	Method of Selection	Based on the Merit
4	Eligibility (For Indian Citizen)	Bonafide students of any recognized University/ Institution within India, fulfilling following conditions are eligible to apply for the internship: 1. Should be a citizen of India. 2. Students completed Graduation / Post Graduation as mentioned against each program in detailed advertisement below
6	Stipend during the Internship	Three months- Rs 9000/- per month Six months Internship – Rs. 12,000/- per month and Twelve Months Internship- Rs 15,000/- per month
7	Topics for Internship	Various tasks under PMMSY/FMPIS/Institutional Projects/ERC/NERC activities and other NFDB Projects/activities such as; 1. Preparation of SCPs/DPRs for beneficiary & non-beneficiary components under PMMSY, Project appraisal and management, etc 2. Training & Capacity Building 3. Programme Monitoring and Evaluation – Data collection, consolidation & MIS reports, etc 4. Support to NFDB under PMMSY: a. ERC (NFFBB), Bhubaneswar - Quality Seed etc b. NERC, Guwahati 5. Documentation of best practices 6. Disease diagnostic and quality testing labs 7. Entrepreneurship development 8. Social Media & outreach activities

8	Location of Internship Programme	1. National Fisheries Development Board, Hyderabad. (NFDB-HYD) 2. Eastern Regional Centre, Bhubaneshwar, Odisha. (ERC-Odisha) 3. North East Regional center, Guwahati, Assam (NERC-Guwahati)
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The detailed guidelines for engaging interns and modalities of the scheme/provisions are mentioned in the Annexure for reference. Interested and eligible candidates may send their application in the prescribed proforma at **Annexure-1, 2 & 3** along with self-attested copies of Provisional Degree Certificate or Final Transcript **through mail (Email: info.nfdb@nic.in) on or before 30th April 2024. For any query please contact on: 040-24000127/040-24000165.**

The subject of the email must precisely state the location along with duration of Internship (03 months, 06 months or 12 Months) for which the candidate is applying in below given format:

- Internship- NFDB- 03/06/12 Months
- Internship- ERC- 06/12 Months
- Internship-NERC- 06 Months

"Important Notice: Submission Guidelines for NFDB Internship Applications"

Applicants are required to submit a single application specifying one location and one duration for the internship program as per eligibility. Submitting multiple applications for different locations or different durations will result in automatic rejection of the applications.

**Chief Executive (i/c)
NFDB, Hyderabad**

Guidelines for Internship

1.Introduction:

Fisheries is a flourishing sector in *India* providing employment & sustainable livelihoods to millions of people and thus contributing to food security & economic growth of the country. Government of India realizing the potential of the sector in contribution to national GDP, is emphasising on promotion of fisheries & aquaculture by launching major programmes viz., Prime Minister Matsya Sampada Yojana (PMMSY) with Rs.20050 crores outlay and Fisheries and Aquaculture Infrastructure Development Fund(FIDF) with Rs.7522.48 crores outlay recently.

The National Fisheries Development Board (NFDB) established in 2006 as an autonomous organization under the administrative control of the Department of Fisheries, Ministry of Fisheries, Animal Husbandry & Dairying, Government of India, has a vital role in implementation of the above mentioned central government schemes and also various other Institutional Projects. A wide range of fishery development activities viz., intensive aquaculture in ponds and tanks, culture based capture fisheries in reservoirs, Coastal Aquaculture, Mariculture, Sea Weed cultivation, establishment of infrastructure, fishing harbours and fish landing centres, fishing dressing centres and solar drying of fish, domestic marketing, deep sea fishing and tuna processing, ornamental fisheries, trout culture, artificial reefs technology upgradation, fisheries extension services and capacity building of fishermen and fish farmers are being supported through the State Governments/Implementing agencies.

The Internship programme is proposed in consonance with the objective of Ministry of Education, to create 1 Crore internships by 2025, to prepare young minds for the future.

For effective implementation of these activities in the country, a strong, motivated and professional cadre of human resources is required to be positioned at various levels to provide technical and managerial support to fishers & fish farmers and other stakeholders dependent on the sector. This is possible only when young generation get orientation/ exposure to fisheries activities during college education.

PMMSY has created opportunities for young professionals in fisheries/related sectors to work as Sagar Mitras, anchors of Matsya Seva Kendras, other activities in order to provide capacity building & extension services to the fisher's/fish farmers. Encouraging internships for students who are pursuing their graduation/ post-graduation in colleges/Universities will give them an opportunity to have hands on experience/exposure of the fisheries activities and scope for future fulltime engagement in fisheriesbased projects. On the other hand, the Interns shall have the opportunity to work and learn in their interested domains, make industry connections, and to develop both hard and soft skills.

2. About Internship Programme:

The Internship Programme (IP) inter-alia seeks to engage students completed Graduation / Post-Graduation in recognized University/ Institution within India. These 'Interns' shall be given exposure to various works/projects being carried out by various divisions of NFDB and in turn it is expected to supplement the process of analysis within Board through empirical data collection and collation of in-house and external information. For the "Interns" the exposure to the functioning of Government Organization would be an add-on in furthering their future interests. The internship will be on paid basis (Wherever applicable), with remuneration to be based significantly on Government of India guidelines issued from time to time.

The Internship program is applicable only to Citizens of India.

3. Objectives:

1. Exposure to Technical environment which cannot be simulated in class room.
2. Exposure to current developments in the fisheries sector.
3. Experience in preparation of technical reports/evaluation of proposals.
4. Learning to apply academic knowledge in real situations.
5. Exposure Work place ethics and nuances.

4. Purpose:

1. Readily employable quality candidates for the sector.
2. Students bring new perspectives to problem solving.
3. Source of highly motivated young professionals.
4. Increased visibility to the organization in campuses.
5. Availability of flexible and cost effective work force, not requiring long term contract.

5. Internship modalities:

- Internship shall be available throughout the year based on the requirement.
- A list of domain/areas in which the Interns are proposed to be accommodated shall be primarily focused on the various activities and technologies envisaged under PMMSY and other Schemes/Projects implemented by NFDB.
- **Eligibility criteria (For Indian Citizen):** Bonafide students of any recognized University/ Institution within India, fulfilling following conditions are eligible to apply for the internship:
 - Should be a citizen of India.
 - Students fulfilling the educational qualifications as mentioned against each Internship Program are eligible.

Duration of Internship	No. of seats allotted	Eligibility	Educational Qualifications	Minimum Percent age of marks required	Stipend Details	Location
3 Months	02	Graduates who completed	BSc (Fisheries/Aquaculture/Industrial Fish & Fisheries)	Cumulative CGPA of 6 in Graduation.	Rs. 9,000/- per month consolidated	NFDB-Hyderabad

		their Graduation and Acquired degree on or after April, 2021		(As per mentioned in Provisional degree certificate/ Final transcript)		
	02	Post Graduates who completed their Post-Graduation and Acquired degree on or after April 2021	MSc (Aquaculture/ Fisheries Science as specialization)			
Six months	06	Graduates who completed their Graduation and Acquired degree on or after April, 2021	Bachelors of Fishery Science (B.F.Sc). or B Tech (Aquaculture Engineering)	Cumulative CGPA of 6 in Graduation. (As per mentioned in Provisional degree certificate/ Final transcript)	Rs. 12,000/- per month consolidated	1. NFDB, Hyderabad 2. ERC- Odisha 3. NERC - Guwahati
Twelve months	05	Post Graduates who completed their post-Graduation and Acquired degree on or after April, 2021	Master of Fisheries Science (M.F.Sc)	Cumulative CGPA of 6 in Post-Graduation (As per mentioned in Provisional degree certificate/ Final transcript)	Rs. 15,000/- per month consolidated	1. NFDB, Hyderabad 2. ERC- Odisha

Note: Applicants are required to submit a single application specifying one location and one duration for the internship program as per eligibility. Submitting multiple applications for different locations or different durations will result in automatic rejection of the applications.

- **Period of Internship:** The period of Internship varies from a minimum of three months to a maximum of Twelve months, but not exceeding that
- **Internship Certificate:** A certificate on successful completion of Internship shall be issued by NFDB based on the recommendation of the concerned Head of Division.
- **These certificates will add significant value to the students' academic progress. Interns not completing the requisite period of internship will not be issued certificate.**
- **Stipend during the Programme:**

Three, Six and Twelve Months Internship shall be offered on payment basis as paid internships are more likely to attract candidates.

Note: - Interns will be required to arrange own accommodation and food.

No TA/DA would be paid.

- **Attendance of Interns:**

While doing internship at NFDB, the candidate should have a minimum of 80% attendance.

The attendance record and the details of work supervision shall be maintained by the Heads of the Divisions.

- **Conduct:**

It may be strictly observed that the conduct of the interns and their access to data security shall be the sole responsibility of the concerned Heads of divisions only.

- **Scheme Review:**

NFDB reserves the right to review the scheme at any time. The Scheme so reviewed will be placed on the website of NFDB.

- **Relaxation:**

CE, NFDB will have the power to relax any of the conditions mentioned above, in respect of any deserving candidate.

6. Procedure for Applying:

Interested applicants may apply through Email to the NFDB Email id as mentioned below on or before **30th April 2024**.

Email: info.nfdb@nic.in
For any query contact on: 040-24000127/040-24000165

The applicants who do not fulfil the eligibility conditions, their applications shall be summarily rejected.

7. Procedure for engaging Interns and other Modalities of the Scheme:

- 1) NFDB shall issue open online-notification for Interns.
- 2) Notification along with application form to be posted in NFDB website and all social media handles of NFDB.
- 3) Selection is based on the Merit list prepared as per OGPA's/CGPA's mentioned in the Provisional degree certificate/ Final degree certificate/ Transcript.
- 4) NFDB shall constitute an Internship Scrutiny Committee for verification and finalization of the Interns.
- 5) The Decision of the CHIEF EXECUTIVE, NFDB stands final in all the things related to Internship Program.
- 6) Brief induction programme will be conducted by the Heads of concerned divisions for the interns.
- 7) On the completion of internship, interns should make a presentation on the lessons learnt and submit a report to the concerned division head in NFDB.
- 8) Feedback form shall be collected from interns for future improvements.

8. Topics for internship:

Various tasks under PMMSY/FMPIS/Institutional Projects/NFFBB/NERC activities and other NFDB Projects/activities such as;

1. Preparation of SCPs/DPRs for beneficiary & non-beneficiary components under PMMSY, Project appraisal and management, etc
2. Training & Capacity Building
3. Programme Monitoring and Evaluation – Data collection, consolidation & MIS reports, etc
4. Support to NFDB under PMMSY:
 - a. NFFBB - Quality Seed – Bhubaneshwar
 - b. NERC - Quality seed – Guwahati
5. Documentation of best practices
6. Disease diagnostic and quality testing labs
7. Entrepreneurship development
8. Social Media & outreach activities

9. No. of interns to be engaged:

Sr. No	Duration of engagement	No. of interns to be engaged	Location of placement
1	Three months	04	1. National Fisheries Development Board, Hyderabad.(NFDB)
2	Six months	06	1. National Fisheries Development Board, Hyderabad. 2. Eastern Regional Centre (ERC), Bhubaneshwar, Odisha. 3. North East Regional center (NERC), Guwahati, Assam
3	Twelve months	05	1. National Fisheries Development Board, Hyderabad. 2. Eastern Regional Centre (ERC), Bhubaneshwar, Odisha

However, the number of interns engaged shall depend on requirement and the number of qualifying students during the selection process.

10. Instructions for Applicant

- One applicant should submit only one application form along with the requisite documents with declaration duly signed.
- Applicant should submit the application form along with self-attested Provisional degree certificate / Final Transcript within the given timeline through email
Email : info.nfdb@nic.in . For any query contact on: 040-24000127/040-24000165
- The selected applicant has to produce Provisional Degree Certificate or Transcript from the college/institution at the time of joining, failing which his/her candidature shall be summarily rejected.

- **Copies of self-certified documents to be enclosed along with the application.**
 1. **Provisional Degree certificate or Final Transcript**
 2. **Proof of Identity of the applicant (Copy of Passport/ Aadhaar Card/Driving License)**
 3. **Residence Proof (Domicile certificate)**
 4. **Birth certificate**
- Applicant should submit self-certified copies and produce originals during verification.

Chief Executive (i/c)
NFDB, Hyderabad